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JANUARY-FEBRUARY 2024



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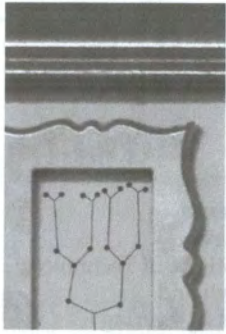
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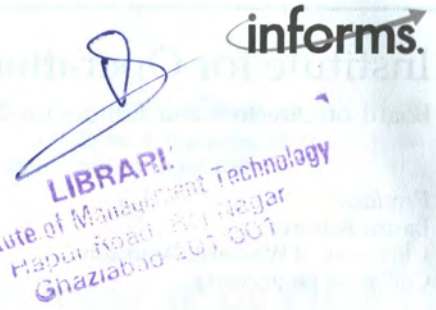
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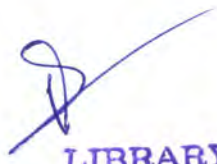
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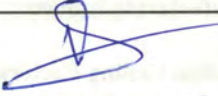
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### **Important Announcement**

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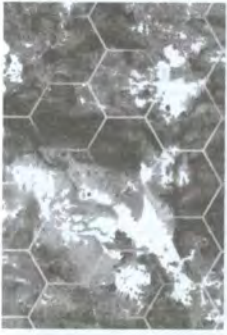
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**A Reformist Thought to Fiscal Reform and Budget Management***Anshuman Kamila, Ritika Bansal and Rajiv Mishra*

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**Abstract:** The Fiscal Reform and Budget Management (FRBM) Act 2003 (and its subsequent amendments) and similar fiscal responsibility laws were legislated to rein in fiscal deficits often driven by factors other than economic imperative. This paper shows that such laws have not promoted counter-cyclical fiscal policy because of a lacuna in design, viz. measurement of fiscal deficit-as-a-share of gross domestic product (GDP). The remedy lies in targeting the cyclically adjusted fiscal deficit-as-a-share-of potential GDP instead, which correctly reflects the true fiscal position, allowing elbowroom for appropriate fiscal action for macroeconomic-stabilisation. The paper discusses ways to institutionalise the same and way forward therein.

**Keywords:** FRBM, Fiscal Impulse, Fiscal Stance, Cyclically-Adjusted Fiscal Deficit

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**Deal Size and Synergy Gains: A Case of Indian M&A***Anjala Kalsie and Neha Singh*

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**Abstract:** The article aims to estimate the relationship between synergy gains and deal size of mergers & acquisitions for Indian firms by examining deals that took place between 2005 and 2015. The paper employs principal component analysis to create a composite variable representing operating and financial synergy, followed by instrument variable 2SLS regression to estimate the relationship. The results suggest that small deal-size transactions do considerably better than large deals. The magnitude of financial synergy increases with deal size. However, large companies suffer substantial operating synergistic erosion.

**Keywords:** Mergers and Acquisitions, Synergy, Composite Variable, Principal Component Analysis, Panel Regression

**Financial Strain, Covid-19 Anxiety and Suicidal Ideation Among Wage Workers During the Pandemic Crisis 2019***Shagufta Tariq Khan, Mohd Abass Bhat and Wizra Saeed*

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**Abstract:** The continuous lockdowns around the globe due to the Covid-19 pandemic has generated immense interest in investigating the linkage between financial strain, anxiety (Covid-19) and suicidal ideation among the worst hit, wage workers in India. Path analysis revealed suicidal ideation and anxiety (Covid-19) is greatly caused by financial strain whereas anxiety (Covid-19) among wage earners largely leads them towards suicidal ideation. Further, anxiety (Covid-19) partially mediates the relationship between financial strain and suicidal ideation. These results suggest definite actions for wage workers for their upliftment and also as a proactive approach against similar crisis in future like Covid-19.

**Keywords:** Financial Strain, Anxiety, Suicidal Ideation, COVID-19, Lockdown

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*Nidradaan (Gift of Sleep): A Corporate Social Innovation by Agarwal Packers and Movers for Truck Drivers in India*  
Prageetha G. Raju and Rajanikanth M.

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**Abstract:** Has anyone heard of organisations giving employees a gift of sleep? Agarwal Packers and Movers Limited (APML) gifts sleep to the truck drivers in India relieving them of hardships including sleeplessness. They travel long distances in varied conditions without proper sleep to ensure that the consignment reaches its destination in time. Apart from sleeplessness, they face many challenges including a lack of dignity of labour. People are thus turning away from this occupation causing driver shortage. The case, based on published sources, portrays a unique corporate social innovation initiative, Nidradaan by APML, to improve drivers' condition, and to curtail shortage.

**Keywords:** Corporate Social Innovation, Nidradaan, Corporate Social Responsibility, Indian Truck Drivers

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