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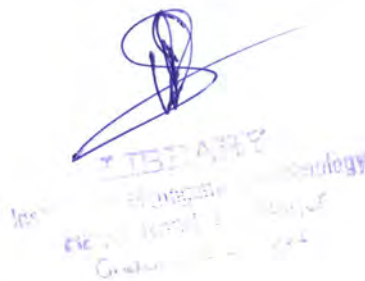
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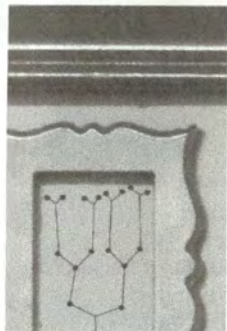
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Dr. S. Varidha (INDIA) Mr. Deepankar Sharma (INDIA)



**Special Issue:** Global Trade and FDI – The Road Ahead

**Guest Editor:** Nadia Doytch, Professor of Economics, City University of New York, Brooklyn College and The Graduate Center

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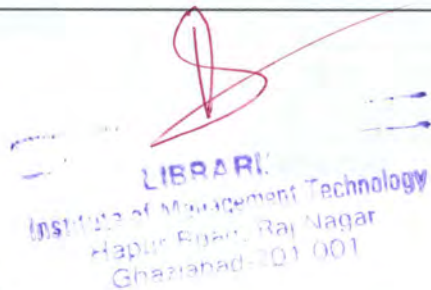
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## **Journal Issue Dedicated to Our Departed Colleague and Mentor Roland Waast**

**Special Issue:** The State of Science, Technology & Innovation in Africa: Trends, Progress and Limitations

**Guest Editors:** Jacques Gaillard and Johann Mouton

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This paper explores the differential effects of multiple health expenditure components and health infrastructure and socio-economic indicators on health outcomes in the SAARC region. Using random effects panel regression on panel data from seven SAARC countries (1993-2012), the results showed differential effect public, private and out of pocket health expenditure on health outcomes. Out of pocket expenditure was the most significant influencer of life expectancy, death rate and instances of tuberculosis. Public expenditure was found to be influential for infant mortality rate. Results also indicated an important role of health infrastructure and socio-economic variables on health outcomes.

- Scale Purification and Validation: A Methodological Approach to Sustainable Online Retailing 217  
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The paper develops an instrument that captures sustainable online retailing by developing, measuring and empirically validating a scale. The study applies various scale purification and evaluation criteria for the methodology status quo of B2C online retailing. The scale development process was undertaken in three phases (item generation and item analysis; dimension reduction; confirmation and validation). The validity of scale was established by adopting a proper psychometric scale development procedure. The data was collected from the respondents in three phases involving survey methodology.

#### MANAGEMENT CASE

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*Isha Roy, Tanya Saini and Piyali Ghosh*

Corporate India has already embraced gender diversity, but changing times demand workplaces to include other factors like age, sexual orientation, and religious affiliation while drafting diversity and inclusion policies. This case describes an organizational set-up in the manufacturing sector that claims to embrace all forms of diversity in its diversity policy. Yet, its top management is not ready to accept any deviation from traditional societal norms and terminates an employee once his alternative sexual preference is revealed. It showcases what the internal stakeholders of any company need to do to be truly inclusive and nurture all types of diversity.

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