



## **Leadership programme for directors**

### **Background**

Board of directors (board) is the highest decision-making authority in a company. Courts and stakeholders hold the board and individual directors accountable for all the decisions of the company. In recent times expectations from the board has increased manifold. Therefore, improving effectiveness of oversight function is on the agenda of every board. An effective board is one that provides 'full freedom' to the CEO while putting in place necessary checks and balances. It intensively engages with the executive management for decisions reserved for the board and during a crisis situation. Each director plays leadership role in continuously improving board's performance. This has made director's job quite challenging. Therefore, SEBI requires companies to arrange training for directors on regular basis. This programme is designed to address the training needs of directors, including independent directors, and senior management which supports the board.

### **Learning outcomes**

The programme aims to sharpen judgement and decision-making skills of directors and boost their existing competencies that are required to perform effectively within and outside the boardroom.

### **Content**

The roles and responsibilities of the board; Director's liabilities; Board committees; Role of the board in formulation and implementation of corporate strategy and business strategies; Understanding accounting numbers; Role of the board in enterprise Risk Management; Exemplary boards – role of the chairperson and individual directors; and CSR and integrated reporting.

### **Pedagogy**

Facilitated discussion of practical issues and challenges and discussion of case studies will be used as pedagogy.

### **Intended audience**

The course is designed for chairs and non-executive directors of public sector enterprises, listed private sector enterprises and large family-managed businesses. It is also aimed at CEOs, COOs, CFOs and other c-suite executives.

### **Duration**

Two-day programme



### **Profile of the programme director**

Prof. Asish K Bhattacharyya is a commentator on corporate governance and the Group Mentor of Institute of Management Technology (IMT) Group of business schools. Earlier, he was a Professor in the Indian Institute of Management Calcutta (IIMC) and was the Professor and Head of the School of Corporate Governance in the Indian Institute of Corporate Affairs (IICA). He had established the Centre For Corporate Governance in IIMC and headed it for seven years. He has 45 years of experience of which 20 years in industry and 25 years in academia. He has board experience of more than 15 years as independent director. He has long experience of conducting training programmes for directors and senior management of large public sector and private sector companies.

### **Price & Venue**

Rs 35,000 per person, Delhi